

# OUR LADY & ST. OSWALD'S CATHOLIC PRIMARY SCHOOL

*'Through Christ we Inspire and Flourish'*



Upper Brook Street  
Oswestry  
Shropshire  
SY11 2TG

## PERSON SPECIFICATION / SELECTION CRITERIA FOR THE POST OF TEACHER

FTE TEACHER – JANUARY 2027 (of EARLIER if possible)

Tel: 01691 652849

E-mail:

[admin@osoprimary.co.uk](mailto:admin@osoprimary.co.uk)

Website: [www.osoprimary.co.uk](http://www.osoprimary.co.uk)

### TRAINING AND QUALIFICATIONS

|                                                                        | Essential                | Desirable                | Source<br>A – application<br>I – interview<br>R – reference<br>O – observation |
|------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------------------------------------------------------------|
| Qualified teacher status (requirement under the SEND Code of Practice) | <input type="checkbox"/> |                          | A                                                                              |
| Catholic Certificate of Religious studies                              |                          | <input type="checkbox"/> | A                                                                              |
| SENCo Status                                                           | <input type="checkbox"/> |                          |                                                                                |

### FAITH COMMITMENT

|                                                                     | Essential | Desirable                |       |
|---------------------------------------------------------------------|-----------|--------------------------|-------|
| Practising Catholic                                                 |           | <input type="checkbox"/> | A I R |
| Able to articulate a philosophy for Catholic education              |           | <input type="checkbox"/> | A I   |
| Understanding of, and commitment to, curriculum Religious Education |           | <input type="checkbox"/> | A I   |

### EXPERIENCE OF TEACHING

|                                        | Essential | Desirable                |     |
|----------------------------------------|-----------|--------------------------|-----|
| Recent experience in a Catholic school |           | <input type="checkbox"/> | A I |

### PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

|                                                                                                   | Essential                | Desirable                |       |
|---------------------------------------------------------------------------------------------------|--------------------------|--------------------------|-------|
| Pupils' educational development                                                                   | <input type="checkbox"/> |                          | A I O |
| Curriculum and assessment, including subjects and cross curricular aspects                        | <input type="checkbox"/> |                          | A I O |
| Effective teaching and learning strategies                                                        | <input type="checkbox"/> |                          | A I O |
| Confident use of ICT in teaching and learning                                                     | <input type="checkbox"/> |                          | A I O |
| Experience of teaching                                                                            |                          | <input type="checkbox"/> | A I   |
| Commitment to equal opportunities and securing good outcomes for pupils with SEND or a disability | <input type="checkbox"/> |                          | A I R |
| Experience of EHCP reviews                                                                        | <input type="checkbox"/> |                          | A     |



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## PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

|                        | Essential                | Desirable |         |
|------------------------|--------------------------|-----------|---------|
| Communication          | <input type="checkbox"/> |           | A I O   |
| Interpersonal skills   | <input type="checkbox"/> |           | A I R O |
| Stamina and resilience | <input type="checkbox"/> |           | A R     |
| Confidence             | <input type="checkbox"/> |           | I O     |
| Sense of humour        | <input type="checkbox"/> |           | I O     |

## OTHER REQUIREMENTS

|                                                                                                 |                          |                          |                  |
|-------------------------------------------------------------------------------------------------|--------------------------|--------------------------|------------------|
| Application forms should be completed in full                                                   | <input type="checkbox"/> |                          | A                |
| Letters should be clear and concise, underpinned by an overall philosophy for primary education | <input type="checkbox"/> |                          | A                |
| <b>CONFIDENTIAL REFERENCES AND REPORTS</b>                                                      |                          |                          | <b>Essential</b> |
| Written reference(s) only                                                                       |                          | <input type="checkbox"/> |                  |
| Confirming professional and personal knowledge, skills and abilities referred to above          |                          | <input type="checkbox"/> |                  |
| Positive recommendations from current employer                                                  |                          | <input type="checkbox"/> |                  |
| Satisfactory health and attendance record                                                       |                          | <input type="checkbox"/> |                  |



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